



External Training Course

Advanced Fire Service Integration: Mergers, Operations, and Technical Support

From 20 Oct. To 24 Oct. 2025

From 17 Nov. To 21 Nov. 2025

From 15 Dec. To 19 Dec. 2025

**Ramada by Wyndham Beach Hotel
Ajman, UAE**

Mr. Ghanem F. Al-Otaibi

GM & Institute Owner

Tel.: 00965 22248901

Fax: 00965 22204999

Mob.: 00965 65548855

Mob.: 00965 97273712

Email: admin@agi-kw.com

Email: agi-kw@hotmail.com

W/SITE: WWW.AGI-KW.COM

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Course Overview:

This Advanced Fire Service Integration: Mergers, Operations, and Technical Support course is a specialized 5-day training program designed for Senior Engineers and Fire Safety professionals in the petroleum industry who seek to master the integration of fire services within complex operational, organisational, and technical environments. The petroleum sector faces unique fire risks due to the nature of hydrocarbon processing, storage, and transportation, often compounded by organizational changes such as mergers, acquisitions, and restructuring. This course provides participants with an in-depth understanding of how to effectively integrate fire safety systems, operations, and teams to ensure seamless protection, compliance, and operational continuity. Participants will gain knowledge and practical expertise in:

- Developing strategic frameworks for integrating fire services post-merger or during organizational restructuring.
- Conducting advanced risk assessments and gap analyses to harmonize legacy and new fire safety systems.
- Implementing effective fire operations management in petroleum facilities, including incident command structures, emergency response planning, and advanced firefighting tactics.
- Designing, auditing, and optimising technical support systems such as detection, alarm, and suppression systems in alignment with industry best practices.
- Managing the human and organizational aspects of fire service integration, including change management, competency development, and cross-training programs.
- Exploring emerging technologies and innovations that transform fire safety and operational resilience in the petroleum sector.

Through interactive lectures, real-life case studies, group exercises, and practical workshops, participants will develop the skills to:

- Lead fire service integration initiatives confidently.
- Enhance operational safety and reduce risks during mergers or facility expansions.
- Optimise technical fire protection systems for efficiency and compliance.
- Build competent, agile fire services capable of responding effectively to complex incidents.

Course Objectives:

By the end of this course, participants will be able to:

Understand Integration Frameworks:

- Explain the principles, frameworks, and strategic considerations for integrating fire services within petroleum sector operations, particularly during mergers and organisational restructuring.

Conduct Advanced Risk Assessments:

- Perform comprehensive risk assessments and gap analyses to identify vulnerabilities in existing and newly merged fire safety systems.

Design Effective Operational Structures:

- Develop robust operational command structures and emergency response plans tailored to petroleum facilities' unique fire hazards.

Apply Advanced Firefighting Tactics:

- Demonstrate knowledge of advanced firefighting techniques and suppression strategies applicable to hydrocarbon fires in various petroleum contexts.

Optimise Technical Support Systems:

- Evaluate, design, and integrate technical support systems such as detection, alarm, and suppression technologies for maximum safety and compliance.

Manage Organisational Change:

- Lead fire service mergers and organisational change initiatives with a focus on cultural integration, competency development, and cross-functional alignment.

Enhance Business Continuity:

- Develop and implement strategies to integrate fire services into business continuity and operational resilience frameworks.

Leverage Emerging Technologies:

- Identify and apply innovative technologies such as AI, drones, and digital twins to improve fire safety management in petroleum operations.

Develop Strategic Integration Plans:

- Formulate comprehensive integration plans that encompass operational, technical, and human factors to support organisational safety goals.

Strengthen Leadership and Decision-Making Skills:

- Enhance leadership capabilities in managing complex fire service operations and making critical decisions under emergency conditions.

Training Methodology:

This course employs a practical, interactive, and experiential learning approach tailored for Senior Engineers in the petroleum industry, including:

Expert-led Interactive Lectures:

- Structured presentations by experienced trainers to introduce and explain key concepts, frameworks, and technical knowledge.

Real-life Case Studies:

- Analysis and discussion of global examples of fire service integration, mergers, and operational challenges in petroleum facilities to link theory with practice.

Group Discussions and Debates:

- Facilitated discussions to encourage sharing of experiences, perspectives, and solutions to common integration and operational issues.

Practical Workshops and Exercises:

- Hands-on activities to design integration plans, conduct risk assessments, and develop emergency response frameworks tailored to participant facilities.

Problem-Solving Sessions:

- Collaborative tasks addressing real operational challenges, enabling participants to apply learning immediately.

Action Planning:

- Guided sessions at the end of the course for each participant to develop a personal or team action plan to implement learning outcomes effectively in their workplace.

This methodology ensures that participants not only gain advanced theoretical knowledge but also develop practical skills and actionable strategies to drive effective fire service integration within their organisations.

Course Outline:

Day 1: Fire Service Integration Strategies in Petroleum Operations

Introduction to Fire Service Integration:

- Definitions, frameworks, and key concepts.
- Importance in high-risk petroleum environments.

Organizational Integration During Mergers:

- Aligning fire services post-merger or acquisition.
- Due diligence for fire safety systems integration.

Risk Assessment and Gap Analysis:

- Identifying vulnerabilities in merged or expanded operations.
- Harmonizing legacy systems with corporate standards.

Stakeholder Engagement:

- Internal and external communication strategies.
- Cross-department coordination and leadership alignment.

Case Studies and Group Discussion:

- Global examples of successful fire service integrations.

Day 2: Advanced Fire Operations in Petroleum Facilities

Operational Command Structures:

- Incident Command System (ICS) for large-scale facilities.
- Multi-agency coordination protocols.

Petroleum Facility Fire Hazards:

- Hydrocarbon fire characteristics.
- Fire spread dynamics in tank farms, refineries, and pipelines.

Firefighting Techniques and Tactics:

- Advanced suppression strategies for petroleum fires.
- Fixed vs. mobile firefighting systems integration.

Emergency Response Planning:

- Developing facility-specific response plans.
- Pre-incident planning and scenario testing.

Practical:

- Tabletop exercises simulating complex petroleum fire scenarios.

Day 3: Technical Support Systems and Fire Engineering

Fire Detection and Alarm Systems:

- Advanced detection technologies for petroleum facilities.
- Integration with control systems and emergency shutdown.

Fixed Fire Suppression Systems:

- Foam systems design and operation.
- Water mist, dry chemical, and gaseous suppression technologies.

Fire Water System Design and Management:

- Pumps, hydrants, monitors, and water supply considerations.

Performance-Based Fire Engineering:

- Computational fluid dynamics (CFD) in fire modelling.
- Fire risk assessment methodologies.

Engineering Workshop:

- Reviewing and optimising fire protection designs in petroleum facilities.

Day 4: Fire Service Mergers, Change Management, and Human Factors

Managing Fire Service Mergers:

- Organisational restructuring for integrated fire services.
- Cultural integration and human capital considerations.

Change Management Principles:

- Leading teams through operational and technical change.
- Communication strategies to ensure buy-in and safety compliance.

Training and Competency Development:

- Designing competency frameworks for integrated fire services.
- Cross-training of personnel to optimise team performance.

Psychology of Emergency Response:

- Human factors in high-pressure fire operations.
- Stress management and decision-making under duress.

Interactive Workshop:

- Developing a merger and integration plan for fire services.

Day 5: Business Continuity, Audit, and Future Trends

Business Continuity and Fire Service Integration:

- Ensuring operational resilience during fire-related disruptions.

Audit, Compliance, and Performance Measurement:

- Auditing integrated fire services for petroleum sector standards.
- KPIs and performance improvement plans.

Innovation and Future Trends:

- Digital transformation in fire safety (AI, drones, digital twins).
- Emerging technologies for fire detection and suppression.

Final Group Exercise:

- Designing a comprehensive integration plan covering mergers, operations, and technical support.

Course Agenda:

(1st Day) Agenda: Fire Service Integration Strategies in Petroleum Operations

8.30	9.00	Opening Remarks (30 Min.).
9.00	11.30	<u>Introduction to Fire Service Integration:</u> <ul style="list-style-type: none"> • Definitions, frameworks, and key concepts. • Importance in high-risk petroleum environments. <u>Organizational Integration During Mergers:</u> <ul style="list-style-type: none"> • Aligning fire services post-merger or acquisition. • Due diligence for fire safety systems integration. <u>Risk Assessment and Gap Analysis:</u> <ul style="list-style-type: none"> • Identifying vulnerabilities in merged or expanded operations. • Harmonizing legacy systems with corporate standards.
11.30	12.00	Coffee Break
12.00	14.00	<u>Stakeholder Engagement:</u> <ul style="list-style-type: none"> • Internal and external communication strategies. • Cross-department coordination and leadership alignment. <u>Case Studies and Group Discussion:</u> <ul style="list-style-type: none"> • Global examples of successful fire service integrations.
14.00	14.30	Questions and Discussion
14.30		Buffet Lunch

(2nd Day) Agenda: Advanced Fire Operations in Petroleum Facilities

9.00	11.30	<u>Operational Command Structures:</u> <ul style="list-style-type: none"> • Incident Command System (ICS) for large-scale facilities. • Multi-agency coordination protocols. <u>Petroleum Facility Fire Hazards:</u> <ul style="list-style-type: none"> • Hydrocarbon fire characteristics. • Fire spread dynamics in tank farms, refineries, and pipelines. <u>Firefighting Techniques and Tactics:</u> <ul style="list-style-type: none"> • Advanced suppression strategies for petroleum fires. • Fixed vs. mobile firefighting systems integration.
11.30	12.00	Coffee Break
12.00	14.00	<u>Emergency Response Planning:</u> <ul style="list-style-type: none"> • Developing facility-specific response plans. • Pre-incident planning and scenario testing. <u>Practical:</u> <ul style="list-style-type: none"> • Tabletop exercises simulating complex petroleum fire scenarios.
14.00	14.30	Questions and Discussion
14.30		Buffet Lunch

(3rd Day) Agenda: Technical Support Systems and Fire Engineering

9.00	11.30	<u>Fire Detection and Alarm Systems:</u> <ul style="list-style-type: none"> Advanced detection technologies for petroleum facilities. Integration with control systems and emergency shutdown. <u>Fixed Fire Suppression Systems:</u> <ul style="list-style-type: none"> Foam systems design and operation. Water mist, dry chemical, and gaseous suppression technologies. <u>Fire Water System Design and Management:</u> <ul style="list-style-type: none"> Pumps, hydrants, monitors, and water supply considerations.
11.30	12.00	Coffee Break
12.00	14.00	<u>Performance-Based Fire Engineering:</u> <ul style="list-style-type: none"> Computational fluid dynamics (CFD) in fire modelling. Fire risk assessment methodologies. <u>Engineering Workshop:</u> <ul style="list-style-type: none"> Reviewing and optimising fire protection designs in petroleum facilities.
14.00	14.30	Questions and Discussion
14.30		Buffet Lunch

(4th Day) Agenda: Fire Service Mergers, Change Management, and Human Factors

9.00	11.30	<u>Managing Fire Service Mergers:</u> <ul style="list-style-type: none"> Organisational restructuring for integrated fire services. Cultural integration and human capital considerations. <u>Change Management Principles:</u> <ul style="list-style-type: none"> Leading teams through operational and technical change. Communication strategies to ensure buy-in and safety compliance. <u>Training and Competency Development:</u> <ul style="list-style-type: none"> Designing competency frameworks for integrated fire services. Cross-training of personnel to optimise team performance.
11.30	12.00	Coffee Break
12.00	14.00	<u>Psychology of Emergency Response:</u> <ul style="list-style-type: none"> Human factors in high-pressure fire operations. Stress management and decision-making under duress. <u>Interactive Workshop:</u> <ul style="list-style-type: none"> Developing a merger and integration plan for fire services.
14.00	14.30	Questions and Discussion
14.30		Buffet Lunch

(5th Day) Agenda: Business Continuity, Audit, and Future Trends

9.00	11.30	<u>Business Continuity and Fire Service Integration:</u> <ul style="list-style-type: none"> Ensuring operational resilience during fire-related disruptions <u>Audit, Compliance, and Performance Measurement:</u> <ul style="list-style-type: none"> Auditing integrated fire services for petroleum sector standards KPIs and performance improvement plans <u>Innovation and Future Trends:</u> <ul style="list-style-type: none"> Digital transformation in fire safety (AI, drones, digital twins) Emerging technologies for fire detection and suppression
11.30	12.00	Coffee Break
12.00	14.00	<u>Final Group Exercise:</u> <ul style="list-style-type: none"> Designing a comprehensive integration plan covering mergers, operations, and technical support
14.00	14.30	Questions, Discussion & Conclusion Training Course.
14.30		Buffet Lunch